Health and Safety Policy

(To comply with the Health and Safety at Work etc Act 1974 – Particularly Chapter 37 Section 4 (General Duties)

1. The current Health and Safety legislation mentioned above, places a duty of care on the Council who are owners of workplaces, places of leisure and property where members of the public may have access. The Council will consider carefully what may cause harm to people within these environments so that measures can be taken to prevent harm.

2. Increasingly, Insurance Companies may not be prepared to pay insured sums fully in the case of an accident since they may see lack of 'reasonable prevention' as contributory negligence and reduce reimbursement by loss adjustment.

3. In order to meet their duty of care and 'reasonable prevention' duty, the Parish Council has carried out a number of 'Risk Assessments' for property owned and managed by them using the following five steps in their assessment. (Appendices 1,2,3 & 4)

- a) A visual examination of each site to establish hazards.
- b) Who may be harmed and how.
- c) Evaluation of risks are existing precautions adequate or should more be done.
- d) Arrangements for inspection frequencies and records.
- e) Review of risk assessment policy for each area annually.

4. The findings of the inspections carried out by the designated Councillor¹ will be reported to the full Council at monthly frequencies.

5. The Clerk will be responsible to ensure agreed actions to remove risks are implemented with despatch.

6. The Council also recognises its responsibility for employees and the safety requirements with respect to individual's competence to do the work safely and necessary training. It will also ensure that plant and equipment will be safe and managed only by competent persons using adequate protective clothing where required.

7. Where contractors or sub-contractors are engaged by the Council, they must undertake to maintain effective control of themselves and those working under their supervision so as to ensure that they comply with the responsibilities set out in Health and Safety legislation. The Clerk will ensure that quotations for work include such an undertaking.

8. The Council also undertakes to carry out separate risk assessments associated with their responsibilities for special functions to include special measures to alleviate such risks to the Health and Safety of individuals.

¹ Designated Councillor is the Goodworth Clatford Parish Council's member who is responsible for undertaking inspections of the area designated to that member by the Parish Council.

Health and Safety Policy

RISK ASSESSMENTS

- Appendix 1 Goodworth Clatford Recreation Ground
- Appendix 2 Goodworth Clatford Allotment Ground and Conservation Field
- Appendix 3 Sheepwash Conservation Area
- Appendix 4 The Riverside Walk
- Appendix 5 Riverside Rest
- Appendix 6 The Park

Approved: November2022

Review: November2023

Health and Safety Policy – Appendix 1

RISK ASSESSMENT

Goodworth Clatford Recreation Ground

November 2022

1) <u>Description of Site and Possible Hazards</u>

Access to the Recreation Ground is via the three entrance gates in Barrow Hill, which is situated to the west of the Village Street. The main visible hazards are associated with the Safety of Children's Play Equipment, such as failure of shackles, pins and supports. The play equipment consists of:

- a) Multi Exercise Unit
- b) Small Swings
- c) Large Swings
- d) Slide
- e) See-Saw
- f) Safety Surfaces

In addition, pavilion, bench seats, a table and seat and basketball area are provided.

2) <u>Persons who might be Harmed and How</u>

Members of the public, particularly children, may be injured due to failure of any part of the play equipment, seats, or basketball equipment.

Members of the public may also be injured where the recreation ground may be used for prohibited activities such as golf or motorcycle/car activities.

3) Evaluation of Risk and Precautions

The risk of failure of Play Equipment due to corroded shackles, broken safety guards, loose pins or bolts etc. is high. This equipment will therefore be inspected monthly and thoroughly inspected and tested once per year through an approved play inspection company.

In addition to the monthly play equipment inspection an inspection will be carried out of the safe use of seats, tables and basketball area including broken glass. A monthly check list is enclosed for this purpose. Where there is damage to equipment which renders it unsafe for further use it must be removed from service with a notice or notices indicating that it must not be used. Immediate repairs must be put in hand where this is practical and such damage and arrangements reported to the Parish Council Clerk.

Prohibition notices indicating 'No Golf' and 'No Motorcycles' are already in place on the main gates to the Recreation Ground and are deemed 'reasonable prevention' of any risks associated.

4) Inspection and Records

TVBC as nominated health and safety professional will carry out quarterly inspections on the play equipment at the Recreation ground and a nominated Councillor will only carry out a non-technical visual monthly inspection, highlighting any remedial action necessary. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required.

5) <u>Reviews</u>

GOODWORTH CLATFORD RECREATION GROUND

Inspection Date:

Area Inspected:

Multi Exercise Unit	
Small Swings	
Large Swings	
Slide	
See-Saw	
Pavilion	
Bench Seat	
Picnic Table & Seat	
Green Bins	
Basketball Area	
Zip Wire	
Grass	
General condition of field, including deposits of rubbish, broken glass, and dog faeces.	

Health and Safety Policy – Appendix 2

RISK ASSESSMENT

Goodworth Clatford Allotment Ground and Conservation Field

November 2022

1) <u>Description of Site and Possible Hazards</u>

Access to the allotments is in Cottage Green to the Southwest of Village Street and is only available to allotment holders who are key holders to the main gate. The main visible hazards are 11,000-volt overhead power lines one of which is erected on the Northern Boundary and a second diagonally across the allotments. In addition, an 11,000/LV pole mounted transformer is erected near the main entrance gate with 11,000-volt connections only 16ft. from ground level. Secondary hazards may well fall into the category of use of gardening chemicals such as pesticides etc., but the Parish Council has no power over the use of them.

2) <u>Persons who might be Harmed and How</u>

Allotment holders, or visitors, who may use long objects either wooden or metal, can contact the 'live' power lines if these objects are long enough, causing severe electric shock or death. Spraying a jet of water from a hose pipe held by a person onto the power lines may cause severe electrical shock. Allotment holders, or visitors, must not use kite flying equipment in the allotment area as this would be extremely hazardous in the vicinity of these power lines.

Use of garden chemicals may well cause illness if not used correctly in accordance with the manufacturers' instructions and the Control of Substances Hazardous to Health Regulations 2002 (COSHH) regulations.

Use of fuel for petrol mowers, strimmer's, chainsaws, power tillers or other tools may cause a fire hazard if not properly stored and handled, especially since the storage sheds are of wooden construction.

3) Evaluation of Risk and Precautions

a) Electric Shock

Danger notices have now been installed at the main gate, selected overhead line poles and the allotment sheds indicating the presence of 'Overhead Power Lines.' In addition, the allotment holders Agreements will be modified with the following notice:

Allotment holders should be advised that Overhead Power Lines at 11,000 volts cross these allotments. Care should be taken not to bring long metal or wooden objects into the site which extends beyond 10ft in length. In addition, direct spraying of the power line with water may cause electric shock and this must be avoided. No person is allowed to use kite flying equipment in this

area because of risk of severe injury or death. There are no known radiation risks from these lines.

NOTE: It should be noted that the electrical pole mounted transformer near the main entrance to the allotments has been fully insulated by Southern Electric and visual inspection from ground level must check that their insulation measures appear in place.

b) Use of Garden Chemicals

The risk of becoming ill because of incorrect use of garden chemicals is very small and no greater than use of such chemicals in a domestic garden. Some hand washing facilities are available on site when these are normally used, and no further action is thought to be needed at this time.

c) Storage and Use of Fuel and Oil

Fuel, oil or other inflammable liquids or gases <u>must not</u> be stored in allotment sheds.

When fuel is transferred from a container into a power tool tank the following basic health and safety precautions <u>must</u> be observed: -

No smoking and no naked lights in the vicinity; Decant in the open air - not inside the shed; Use a pouring spout or funnel; and If clothing is splashed with fuel, change it immediately.

Petroleum vapour can cause irritation of the eyes, nose and throat, and exposure to high concentrations, particularly in confined spaces, can cause dizziness and unconsciousness. Most importantly, do not swallow petrol or attempt to use the mouth to siphon it, under any circumstances. This can result in it entering the lungs or stomach, which can be fatal.

d) Bonfires

Due to being a high-risk bonfire must not be held on the allotments.

4) Inspection and Records

The area will be inspected monthly by a designated person responsible for the inspection and a report, highlighting any remedial action, made on the attached sheet. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required

5) <u>Reviews</u>

THE ALLOTMENT GROUND AND CONSERVATION FIELD

Inspection	
Date:	

Area Inspected:

Visual Inspection of the Pole Mounted Transformer	
Visual Check of Safety Notices	
Visual Site Check for Objects Exceeding 3 metres in Length	
General Condition for Safety	

Health and Safety Policy – Appendix 3

RISK ASSESSMENT

Sheepwash Conservation Area

November 2022

1) Description of Site and Possible Hazards

The SheepwashConservation Area is situated on the South side of the Church Lane Road bridge across the river Anton and its associated carrier.

The visible hazards are associated with the following:

a) The footbridge across the carrier – handrails and structure. b) Condition of seats and gates.

- c) Riverbank supports both on the main river and carrier.
- d) Steps into the area from Church Lane and paths.
- e) Pollution of river water.
- f) Fallen trees/branches.

2) Persons who may be Harmed and How

Members of the General Public using this area for leisure purposes may receive injury if bridge structures, riverbank supports, or seats fail. In addition, contact with river water when pollution occurs (i.e., pumped sewage) - may make people, particularly children, ill.

3) Evaluation of Risks and Precautions

Although risks are low that people may come to harm here, it is important to ensure that items which may cause harm are frequently inspected. The Parish Councillor or other designated person who is delegated to overview this area will therefore carry out monthly inspections and record these on the enclosed record sheet. When the Parish Council is advised of river pollution due to pumped sewage, notices advising the public will be posted at the entrances to the site.

4) Inspection and Records

The area will be inspected monthly by a designated person responsible for the inspection and a report, highlighting any remedial action, made on the attached sheet. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required.

5) <u>Reviews</u>

SHEEPWASH CONSERVATION AREA

Inspection	
Date:	

Area Inspected:

Bridge – Handrails & Structures	
Seats	
Pathways - Slipping/ Tripping Hazards:	
Gates	
Steps - Slipping/ Tripping Hazards:	
Riverbank Supports	
River Pollution Notices	
Diels of failing Trace (Dranch ea	
Risk of failing Trees/Branches	

Health and Safety Policy – Appendix 4

RISK ASSESSMENT

The Riverside Walk

November2022

1) Description of Site and Possible Hazards

Access to the Riverside Walk is in Church Lane on the north side of the Anton Bridge through the entry gate provided. It is open to all members of the public, including members and employees of the Parish Council. It is a conservation and wildlife area which has been provided for the enjoyment and benefit of visitors and residents alike.

The main visible hazards are slipping or tripping due to faulty surfaces on wooden walkways, falling due to failure of safety rails and falling trees or branches. Fire may also be a hazard if people do not dispose of lighted cigarettes or matches in a responsible manner; however, the Parish Council have no power to stop such carelessness.

2) <u>Persons who might be Harmed and How</u>

All persons entering the Riverside Walk should do so with care and due regard to the steep entry path, making full use of the safety rails provided. They should also avoid leaving the prepared footpath or entering the river-carrier which is not the property of the Parish Council.

3) Evaluation of Risk and Precautions

a) <u>Tripping & Slipping</u>

Persons entering should take the maximum care and make full use of the prepared footpath safety rails, especially when the area is wet.

b) Loose Safety Rails

These should be reported to the Parish Council for immediate remedial work as soon as they are detected contact the Parish Clerk using information from the website.

c) Falling Trees or Branches

Although the risk of falling trees or branches is very low, persons using entry to the Riverside Walk should not do so if such hazards are an obstacle.

d) <u>Fire</u>

Fire is an extremely small risk and likely only due to vandalism or the careless disposal of 'live' cigarettes/matches into dry undergrowth. The Parish Council cannot control such careless behaviour and would be grateful if such instances are reported. If the area were designated a no smoking area the Parish Council do not have the resources to police, this policy.

4) Inspection and Records

The area will be inspected monthly by a designated person responsible for the inspection and a report, highlighting any remedial action, made on the attached sheet. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required.

5) <u>Reviews</u>

THE RIVERSIDE WALK

Inspection	
Date:	

Area Inspected:

Slipping/ Tripping Hazards:	
Safety Rails and Walkways in good order:	
Risk of failing Trees/Branches:	
Other Comments:	

Health and Safety Policy – Appendix 5

RISK ASSESSMENT

Riverside Rest

November2022

1) Description of Site and Possible Hazards

Access to the Riverside Rest is situated behind on Village Street behind the pumping station. The entrance is on the left-hand side by the bollard. It is open to all members of the public. There are two wooden benches for members of the public to use. It is a conservation and wildlife area which has been provided for the enjoyment and benefit of visitors and residents alike.

The main visible hazards are slipping or tripping due to visible tree roots and uneven surfaces on the pathway together with falling trees or branches. Fire may also be a hazard if people do not dispose of lighted cigarettes or matches in a responsible manner; however, the Parish Council have no power to stop such carelessness.

2) Persons who might be Harmed and How

All persons entering the Riverside Rest should do so with care and due to the uneven surface from the natural growth of the tree roots protruding from the ground.

3) Evaluation of Risk and Precautions

a) <u>Tripping & Slipping</u>

Persons entering should take the maximum care.

b) Falling Trees or Branches

Although the risk of falling trees or branches is very low, persons using entry to the Riverside Rest should not do so if such hazards are an obstacle.

d) <u>Fire</u>

Fire is an extremely small risk and likely only due to vandalism or the careless disposal of 'live' cigarettes/matches into dry undergrowth. The Parish Council cannot control such careless behaviour and would be grateful if such instances are reported. If the area were designated a no smoking area the Parish Council do not have the resources to police.

4) Inspection and Records

The area will be inspected monthly by a designated person responsible for the inspection and a report, highlighting any remedial action, made on the attached sheet. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required

5) <u>Reviews</u>

THE RIVERSIDE REST

Inspection	
Date:	

Area Inspected:

Slipping/ Tripping Hazards:	
Condition of benches:	
Risk of failing Trees/Branches:	
Other Comments:	

RISK ASSESSMENT

The Park (The Water Meadow and The Parkland Meadow)

November2022

1) Description of Site and Possible Hazards

Access to the site is via seven kissing gates and three farm gates for members of the public. There are two kissing gates one with a farm gate to gain access to the Water Meadow. There are five kissing gates and two farm gates to gain access to the Parkland Meadow.

2) Persons who might be Harmed and How

Use of fuel for petrol mowers, strimmer's, chainsaws, or other tools need to be used wearing the required personal protective equipment, with at least one other person in attendance (no lone working) and using the equipment in accordance with the manufacturer's instructions.

All persons entering the park should do so with care due care and attention due to the uneven surface from the natural growth of the tree roots/mud/grass/wildflowers/stones/ protruding from the natural habitat.

3) Evaluation of Risk and Precautions

Although risks are low that people may come to harm here, it is important to ensure that items which may cause harm are frequently inspected. The Parish Councillor or other designated person who is delegated to overview this area will therefore carry out monthly inspections and record these on the enclosed sheet.

a) <u>Tripping & Slipping</u>

Persons entering should take the care due to uneven ground, wet ground and conditions under foot changing according to current weather conditions.

b) <u>Cattle Grazing</u>: when cattle are in the meadows care should be taken not to disturb them and dogs should be controlled. The large metal field gates should always remain closed and secured when cattle are grazing in the meadows.

c) <u>Trees</u>: care should be taken during windy weather when passing through the mature trees on the site. If any tree damage is identified the parish council should be notified immediately.

<u>d)</u> Barbed Wire Fencing: care should be taken when passing close to the barbed wire fencing that surrounds the meadows. If any broken wire that represents a risk is identified, it should be reported to the parish council.

e<u>) Wildlife</u>

Wildlife and insects will be found in their natural habitat. All visitors should be mindful that they should be wearing suitable footwear & clothing entering the park area.

4) Inspection and Records

The area will be inspected monthly by a designated person responsible for the inspection and a report, highlighting any remedial action, made on the attached sheet. The completed sheet should be e mailed to the Parish Council Clerk for filing by the last day of the month. Remedial work can then be discussed and actioned, should this be required.

5) <u>Reviews</u>

THE PARK

Inspection	
Date:	

Area Inspected:

Slipping/tripping hazards:	
Animals (Wild & grazing)	
Risk of failing Trees/Branches:	
Fencing condition:	
Gate condition:	
The Watering hole:	
General Condition for Safety	